

# RURAL DEVELOPMENT & CO-OPERATIVE MANAGEMENT (MGT 402)

Course No. : MGT 402  
Nature of the Course : Elective (Sectoral)

Full Marks: 100  
Pass Mark: 35  
(Theory 75 + Field Work 25)

## Course Objectives

The objectives of this course are: • To impart foundational knowledge regarding the concepts, components and issues of rural development, • To enable the students to understand cooperative principles, cooperative models, dynamics, various aspects of cooperative management and legal framework thereon. • To enable the students to pursue further studies in allied areas

## Contents

### Concept of Rural economy LH 11

- Characteristics of rural economy • Concept of rural development • Approaches to rural development
- Philosophy and ideology of rural development • Basic elements of rural development • Importance of rural development • Goals and objectives of rural development

### The Nature of Labour Force LH 10

- Composition of labour force • Rural employment situation • Technology and employment • Rural poverty: its features • Rural income: an introduction • Pattern of rural income distribution

### Nature of Farm Holding LH 9

- Small scale Vs large scale farming • Problems of sub-division and fragmentation of land holding
- System of land management • Land tenure system
- Land reforms: A key component of institutional change (social and economics implications)
- Justification of land reform for agricultural productivity and social levelling

### Concept and Needs of Agriculture Credit LH 11

- Credit delivery system: concepts and agencies involved • Nature of rural indebtedness • Agricultural credits: sources and types • Requisites of agricultural credit system

### Historical Perspective of Off-farm Employment LH 10

- Nature of rural-based industries • Role of rural-based industries and their contribution for rural development • Salient features of cottage industries
- Cottage industries: main stay of rural development • Major cottage industries • Problems and prospects of agro-based cottage and large-scale industries

### Ownership of Agricultural Land LH 9

- Agricultural productivity • Methods of measuring agricultural productivity • Commercialisation of agricultural products, problems and prospects
- Availability of public support services: Role of

government in rural development • Miscellaneous issues • Strategies for rural development and their dimensions

### Concept of Cooperation LH 7

- Characteristics of cooperative societies
- Comparison of private business and cooperatives
- Philosophy of International Cooperation Alliance
- Fundamental principles of cooperatives (Voluntary organization, democratic control, interest on capital, self-help and mutual help, political and religion neutrality, cooperative education and inter-cooperative relations)

### Evolution of Cooperation Societies in Nepal LH 18

- Growth of modern cooperative societies
- Prerequisites of cooperative organizations • History and institutional arrangement (cooperative department, cooperative bank, Agriculture Development Bank, Sajha) • Historical resume of cooperative movement in UK, Germany, Israel and India: growth, types and situation.

### Classification of Cooperatives LH 12

- Single, multipurpose, consumer, industrial and agricultural societies • Cooperative farming
- Management and working procedures of different types of cooperative • Structural arrangements: primary societies, districts-unions, national cooperative federation • Cooperatives and allied agencies

### Introduction to National Cooperative Board LH 6

- Functions and role of cooperative board • Role of cooperative training centre as a vehicle for cooperative education and extension

### Management Process in the Context of Cooperatives LH 19

- Elements of management process: decision making, problem solving, communication and human relations
- Planning: concept and process • Planning and programming of cooperatives • Organization: concept and process • Organization of cooperatives societies
- Human relations: Communication, motivation and

leadership concepts in cooperatives • Decision making and problem solving process and methods in the context of cooperatives • Personnel management: recruitment and selection, placement, promotion, training, development and performance appraisal in the context of cooperative management

### Cooperative Laws LH 7

• Cooperative Act, 2049: Salient features • Major provisions of the Act • Cooperative Rules, 2049: Salient features and major provisions • A review history of rules and regulations relating to cooperatives

#### Basic Books:

1. Bebi, R.D. *Theory, History and Practice of Cooperation*, Loyal Book, Meerut
2. Sinha, B.K. *Cooperation Development in Nepal*, Kitab Mahal, Allahabad

#### References

1. Adhikary, S.P., *Rural Development in Nepal: Prospects and Problems*, Sajha Prakashan, Kathmandu
2. Shrestha, B.P., *An Introduction to Nepalese Economy*, Ratna Pustak Bhandar, Kathmandu
3. Saradha, V., *The Theory of Cooperation*, Himalayan Publishing, Bombay
4. Shakyra, S.R., *Cooperation Movement in Nepal*, Ratna Pustak Bhandar, Kathmandu
5. Kamat, G.S., *New Dimensions of Cooperative Management*, Himalayan Publishing, Bombay
6. *Cooperative Societies Act, 2049*
7. *Cooperative Societies Rural, 2049*
8. Shrestha, A.M., *Nepalko Artha Shastra*, Ratna Pustak Bhandar, Kathmandu
9. Jha, K.K., *Agriculture Finance in Nepal*, Heritage Publisher, New Delhi
10. Hazela, T.N., *Principles, Problems and Practices of Cooperation*, Shiva Lal Agrawal, Agra
11. Bajracharya, B.B., *A Review of the Cooperative Development in Nepal*, CEDA, Kathmandu

## 1. CONCEPT OF RURAL ECONOMY

### SHORT ANSWER QUESTIONS

1. 2069 Q.No. 1  
What is rural development? Explain the goals and objectives of rural development. [10]
2. 2068 Q.No. 1  
What is rural development? Explain the basic elements of rural development. 10
3. 2067 Q.No. 1  
What is rural development? Describe the various approaches to rural development. 3+7
4. 2066 Q.No. 1  
What are the elements of rural development? Describe the importance of rural development. 5+5
5. 2065 Q. No. 1  
Explain the importance of rural development for a developing country like Nepal. Also state the goals of rural development. 7+3
6. 2064 Q.No. 1  
Describe the philosophy and ideology of rural development. 5+5
7. 2063 Q. No. 1  
What are the basic goals and elements of rural development? 10
8. 2062 Q. No. 1  
What are the objectives of rural development? Explain. 10
9. 2061 Q. No. 1  
What are the approaches to rural development? Explain. 10
10. 2060 Q. No. 1  
Describe the characteristics of rural economy. 10
11. 2059 Q. No. 1  
Discuss the characteristics of rural development. 10
12. 2058 Q. No. 1  
Explain the philosophy of rural development. 10
13. 2057 Q. No. 1  
What is Rural Development? What are the basic elements of rural development? 4+6

### COMPREHENSIVE ANSWER QUESTIONS

14. 2059 Q. No. 9

Rural development is the outcome of joint efforts of the ten people and government. In the light of the statement, discuss the roles played by the government for rural development in Nepal. 15

**15. 2057 Q. No. 9**

What types of industries are known as rural based industries? How such industries contribute to rural development? Discuss. 5+10

**2. THE NATURE OF LABOUR FORCE****SHORT ANSWER QUESTIONS**

- 1. 2068 Q.No. 2**  
Explain the composition of labour force in rural economy. 10
- 2. 2067 Q.No. 2**  
Explain the features of rural poverty in Nepal. 10
- 3. 2066 Q.No. 2**  
What is labour force? Present the composition of labour force in Nepal. 3+7
- 4. 2065 Q. No. 2**  
State and explain the main features of rural poverty in Nepal. 2+8
- 5. 2064 Q.No. 2**  
Define labour force. Explain the rural employment situation in Nepal. 3+7
- 6. 2063 Q. No. 2**  
Present the rural employment situation in Nepal. 10
- 7. 2062 Q. No. 2**  
Explain the rural employment situation in Nepal. 10
- 8. 2061 Q. No. 2**  
Define rural income. Explain the pattern of rural income distribution in Nepal. 3+7
- 9. 2060 Q. No. 2**  
What is rural poverty? What are its features? 3+7
- 10. 2059 Q. No. 2**  
What is rural income? State the pattern of rural income distribution in Nepal. 4+6
- 11. 2058 Q. No. 2**  
What is rural poverty? Discuss the special features of rural poverty. 4+6
- 12. 2057 Q. No. 2**  
State the composition of rural labour force in Nepal. Explain to what extent technological changes affect employment situations. 4+6

**3. NATURE OF FARM HOLDING****SHORT ANSWER QUESTIONS**

- 1. 2069 Q.No. 2**  
Explain the system of land management. [10]
- 2. 2067 Q.No. 3**  
Explain the land tenure system in Nepal. 10
- 3. 2066 Q.No. 3**  
Explain, in brief, the efforts of land reform in Nepal. 10
- 4. 2064 Q.No. 3**  
Highlight on the problems of sub-division and fragmentation of land holding. 10
- 5. 2063 Q. No. 3**  
Describe the land tenure system in Nepal. 10
- 6. 2061 Q. No. 3**  
Why is land reform regarded as a key component of institutional change? 10
- 7. 2060 Q. No. 3**  
Highlight on the problems of sub-division and fragmentation of land holding. 10
- 8. 2059 Q. No. 3**  
Define land reform programme. How land reform programme would help to increase agricultural productivity? 4+6

**9. 2058 Q. No. 3**

Define small-scale farming. Discuss the major problems associated with sub-division and fragmentation of land holding. 4+6

**10. 2057 Q. No. 3**

What is Land Reform Programme? How land reform would help to improve social inequality. 4+6

#### 4. CONCEPT AND NEEDS OF AGRICULTURE CREDIT

##### SHORT ANSWER QUESTIONS

**1. 2069 Q.No. 3**

What is agricultural credit system? Explain the requisites of agricultural credit system. [10]

**2. 2068 Q.No. 3**

Define credit delivery system and also explain the agencies involved in credit delivery system. 10

**3. 2065 Q. No. 3**

Explain the sources and types of agricultural credit. 5+5

**4. 2062 Q. No. 4**

Explain the sources and types of agriculture credits. 5+5

**5. 2059 Q. No. 4**

What is rural indebtedness? Discuss the need of agricultural credit. 4+6

**6. 2058 Q. No. 4**

What is agriculture credit? State the agencies involved in the supply of agriculture credit in Nepal. 4+6

**7. 2057 Q. No. 4**

Define Agricultural Credit. What are the different sources of agricultural credit? 4+6

##### COMPREHENSIVE ANSWER QUESTIONS

**8. 2066 Q.No. 9**

Agricultural credit is one of the remedies to relieve farmers from the defects of rural indebtedness. In this context, discuss the sources and types of agricultural credit in Nepal. 7.5+7.5

#### 5. HISTORICAL PERSPECTIVE OF OFF-FARM EMPLOYMENT

##### SHORT ANSWER QUESTIONS

**1. 2069 Q.No. 4**

Define cottage industry. Describe the features of cottage industry. [10]

**2. 2068 Q.No. 4**

Describe the role of rural based industries and their contribution for rural development in Nepal. 10

**3. 2067 Q.No. 4**

What is cottage industry? Explain the problems and prospects of agro-based cottage industries. 5+5

**4. 2066 Q.No. 4**

Describe the nature of rural-based industries. What role do they play for rural development? 5+5

**5. 2064 Q.No. 4**

What are cottage industries? How can they be considered as the main stay of rural development? 3+7

**6. 2063 Q. No. 4**

Explain the salient features of cottage industries. 10

**7. 2062 Q. No. 4**

Why are cottage industries regarded as the main stay of rural development? 10

**8. 2061 Q. No. 4**

Statement and explain the salient features of cottage industries. 10

**9. 2060 Q. No. 4**

What are the rural-based industries? What role do such industries play for rural development? 3+7

**COMPREHENSIVE ANSWER QUESTIONS****10. 2058 Q. No. 10**

Development of cottage industries may contribute to enhancing standard of living of rural people. But such industries have some problems. Discuss the major problems of agro-based cottage industries and state the future of such industries. 15

**6. OWNERSHIP OF AGRICULTURAL LAND****SHORT ANSWER QUESTIONS****1. 2066 Q.No. 5**

Explain the problems and prospects of commercialisation of agricultural products. 5+5

**2. 2065 Q. No. 4**

What is agricultural productivity? What are the methods of measuring agricultural productivity? 3+7

**3. 2064 Q.No. 5**

State and explain the problems as well as commercialisation of agriculture products. 10

**4. 2062 Q. No. 5**

What is commercialisation? Explain the problems of commercialisation of agricultural products. 3+7

**5. 2061 Q. No. 5**

Explain the problems of commercialisation of agriculture products. 10

**6. 2060 Q. No. 5**

Define agricultural productivity. Explain the important methods of measuring agricultural productivity. 3+7

**7. CONCEPT OF CO-OPERATION****SHORT ANSWER QUESTIONS****1. 2069 Q.No. 6**

Explain the fundamental principles of cooperatives. [10]

**2. 2068 Q.No. 5**

Describe the characteristics of cooperative societies. Differentiate between private business and cooperatives. 10

**3. 2067 Q.No. 5**

Explain the characteristics of cooperative societies. Make a comparison between private enterprises and cooperatives. 5+5

**4. 2066 Q.No. 6**

What are the fundamental principles of co-operatives? Explain. 10

**5. 2065 Q. No. 5**

What are the fundamental principles of co-operatives? Explain. 10

**6. 2063 Q. No. 5**

What are the cooperative societies? Explain the characteristics of cooperative societies. 4+6

**7. 2064 Q.No. 6**

What are co-operative societies? How do they differ with private business? 5+5

**8. 2062 Q. No. 6**

What are cooperative societies? Explain the philosophy of international cooperative alliance. 3+7

**9. 2061 Q. No. 6**

What are co-operative societies? Distinguish between private business and co-operatives. 3+7

**10. 2060 Q. No. 6**

Explain the fundamental principles of co-operatives. 10

**11. 2058 Q. No. 8**

What is co-operation? Compare the activities of private business with co-operative societies. 4+6

**12. 2057 Q. No. 5**

State the fundamental principles of co-operatives. 10

**8. EVOLUTION OF CO-OPERATIVE SOCIETIES IN NEPAL****SHORT ANSWER QUESTIONS**

1. 2069 Q.No. 5  
Give an account of the growth of modern cooperative societies. [10]
2. 2063 Q. No. 6  
Briefly present the growth of modern cooperative in Nepal. 10
3. 2059 Q. No. 7  
What are the pre-requisites of co-operative organizations? Discuss. 10
4. 2058 Q. No. 7  
Give an account of the development of co-operative movement in Germany? 10
5. 2057 Q. No. 8  
What factors are responsible of the success of co-operative movement in Israel? Discuss. 10

**COMPREHENSIVE ANSWER QUESTIONS**

6. 2068 Q.No. 9  
"The success of cooperatives requires the support from the various institutions." In the light of this statement, discuss the institutional arrangement made for cooperatives in Nepal. 15
7. 2068 Q.No. 10  
Discuss the evolution and growth of cooperative societies in Nepal. 15
8. 2067 Q.No. 10  
Discuss the evolution and growth of cooperative societies in Nepal. 15
9. 2065 Q. No. 9  
Co-operative societies, at present, are facing serious problem in Nepal. In the light of this, discuss the prerequisites of co-operative organizations and role of institution arrangement in solving such problems. 8+7
10. 2064 Q.No. 10  
Accomplishment of prerequisites sets ground towards success. In the light of this statement, discuss the prerequisites of co-operative organizations. 15
11. 2062 Q. No. 9  
'Cooperative societies are acting as vehicles of social and economic change in Nepalese society.' In the light of this, discuss the evolution of cooperative societies in Nepal. 15
12. 2061 Q. No. 9  
What are modern co-operative societies? Discuss the prerequisites of co-operative organizations. 5+10
13. 2060 Q. No. 9  
"The growth of modern co-operative societies is the result of past co-operative movements." In view of this statement, discuss the evolution of co-operative societies in Nepal. 15

**9. CLASSIFICATION OF CO-OPERATIVES****SHORT ANSWER QUESTIONS**

1. 2067 Q.No. 6  
Describe the different types of cooperatives. 10
2. 2066 Q.No. 7  
Describe the existing structural arrangement of co-operative organizations. 10
3. 2065 Q. No. 6  
Explain the existing structural arrangements of co-operatives in Nepal. 10
4. 2061 Q. No. 7  
Highlight on the structure arrangements of cooperatives in Nepal. 10
5. 2060 Q. No. 7  
Describe the management and working procedures of any two types of co-operatives. 10
6. 2059 Q. No. 6  
What is consumer co-operative society? State the management process of consumer co-operative society. 4+6

**7. 2058 Q. No. 6**

What is multipurpose cooperative society? What are the working procedures of multipurpose co-operative society?

**8. 2057 Q. No. 6**

What is Co-operative Farming? Explain the working procedures of co-operative farming. 4+6

**COMPREHENSIVE ANSWER QUESTIONS****9. 2069 Q.No. 10**

Discuss the structural arrangements of the cooperative societies of Nepal. [15]

**10. 2063 Q. No. 9**

A cooperative is basically a socio-economic institution with a constructive attitude towards the community. In the light of this, discuss the various types of cooperative societies. 15

**10. INTRODUCTION TO NATIONAL CO-OPERATIVE BOARD****SHORT ANSWER QUESTIONS****1. 2068 Q.No. 6**

Explain the role of cooperative training centre as a vehicle or cooperative education and extension. 10

**2. 2067 Q.No. 7**

Examine the role of cooperative training centre as a vehicle for cooperative education and extension. 10

**3. 2065 Q. No. 7**

What role does the National Co-operative Development Board play in the promotion of co-operative movement in Nepal? 10

**4. 2064 Q.No. 7**

Explain the functions of National Co-operative Development Board. 10

**5. 2064 Q.No. 8**

Assess the role played by Co-operative Training Centre. 10

**6. 2063 Q. No. 7**

Explain the functions and role of National Cooperative Development Board for the promotion of cooperative movement in the country. 5+5

**7. 2062 Q. No. 8**

What role does the Cooperative Training Centre play in the promotion of cooperative education in Nepal? 10

**8. 2061 Q. No. 8**

Give your assessment on the role of co-operative training centre for co-operative education. 10

**9. 2060 Q. No. 8**

Introduce National Co-operative Development Board (NCDB) and explains its functions. 3+7

**10. 2059 Q. No. 8**

What is National Co-operative Board? State the role of National Co-operative Board? 4+6

**11. 2057 Q. No. 7**

Discuss the role of Co-operative Training Centre for the development of co-operatives in Nepal. 10

**11. MANAGEMENT PROCESS IN THE CONTEXT OF COOPERATIVES****SHORT ANSWER QUESTIONS****1. 2069 Q.No. 8**

Define organization and explain the process of organization in the context of cooperatives. [10]

**2. 2068 Q.No. 8**

Give the concept of planning and explain the process of planning in the context of cooperatives. 10

**3. 2067 Q.No. 8**

Given the concepts of motivation and leadership as important aspects of human relations in cooperatives. 5+5

**COMPREHENSIVE ANSWER QUESTIONS****4. 2069 Q.No. 9**

"The ability of cooperative organizations in relation of decision making and problem solving largely determines their success." In the light of this statement, discuss the decision making and problem solving process of cooperatives. [15]

**5. 2067 Q.No. 9**

Success of any cooperative organization mainly depends on its effective management. In the light of this statement, discuss the major components of management process in the context of cooperative management. 15

**6. 2066 Q.No. 10**

Discuss the major activities of personnel management in the context of co-operative organisations. 15

**7. 2065 Q. No. 10**

Discuss the personnel management practices in the context of co-operative management in Nepal. 15

**8. 2064 Q.No. 9**

Discuss the elements of management process in the context of co-operative. 15

**9. 2063 Q. No. 10**

Discuss the major elements of management process in the context of cooperative management? 15

**10. 2062 Q. No. 10**

Discuss the process of decision-making and problem solving in the context of cooperatives in Nepal. 7.5+7.5

**11. 2061 Q. No. 10**

Define management process. Discuss the elements of management process in the context of co-operatives. 5+10

**12. 2060 Q. No. 10**

"Planning is the basics of every organized activity. Understanding planning and its process in the right manner help organizations to reach the destination aimed at." In the light of this, discuss the concept and process of planning in the context of co-operatives. 15

**13. 2059 Q. No. 10**

Control is defined as a process of assisting managers to accomplish their objectives. As a manager of a co-operative organization, what control devices would you introduce to achieve the given objectives. 15

**14. 2058 Q. No. 9**

Management plays an important role for the development of different types of organizations. In the light of this statement, discuss management process of co-operative organizations. 15

**15. 2057 Q. No. 10**

Success of co-operative organization depends on effective personnel management. As a personnel manager of such organization what would be your major activities? Discuss. 15

**12. CO-OPERATIVE LAWS****SHORT ANSWER QUESTIONS****1. 2069 Q.No. 7**

Describe the salient features of Cooperative Act 2049. [10]

**2. 2068 Q.No. 7**

Describe the Cooperative Act 2049 with its salient features. 10

**3. 2066 Q.No. 8**

State and explain the major provisions of Co-operative Act, 2049. 10

**4. 2065 Q. No. 8**

State and explain the salient features and major provisions of Co-operative Rules, 2049. 10

**5. 2063 Q. No. 8**

What are the salient features of Cooperative Act, 2049? 10

**6. 2062 Q. No. 7**

Explain the salient features of Cooperative Act, 2049. 10

**7. 2059 Q. No. 8**

Discuss the salient features of Co-operative Act, 2049. 10

**8. 2058 Q. No. 8**

Discuss the salient features of Co-operative Rules, 2049. 10